



**Sub-processors List**

(As of November 9, 2018)

<b>Entity</b>	<b>Type of Service</b>	<b>Location</b>
Amazon Web Services, Inc.	Infrastructure-as-a-Service	U.S. (East & West Coast); EU (Ireland and Germany); APAC (Singapore, Australia, and Japan); Canada
Blue Ocean Contact Centers Inc.	Support	Canada
Salesforce.com, Inc.	Enterprise Services	U.S.
Spencer Rose Limited	Staffing Services and Support	U.K.
P.S. Computer Services Ltd.	IT Staffing Services	U.K.
iOPEX Technologies, Inc.	Technical Support Services	U.S. India
The Kinney Group	IT Infrastructure and Data Center Solution Services	U.S.
TEKsystems, Inc.	Technical Support	U.S.
Crest Data Systems, Inc. and Private LTD	Technical Support	U.S. India
Gary D. Nelson Associates, Inc.	Staffing Services	U.S.
Praecipio Consulting	Support Services	U.S.
Sykes Enterprises, Inc. Sykes Latin America, S.A.	Technical Support	U.S. Costa Rica
Mulesoft, Inc.	Software Orchestration Services	U.S.
Postmark (Wildbit, LLC)	Email Processing	U.S.