

CO= EE10582

U= EE10582

**EQUAL EMPLOYMENT OPPORTUNITY  
2017 EMPLOYER INFORMATION REPORT  
CONSOLIDATED REPORT - TYPE 2**

**SECTION B - COMPANY IDENTIFICATION**

1. SPLUNK INC.  
250 BRANNAN STREET  
  
SAN FRANCISCO, CA 94107

2.a. SPLUNK INC.  
250 BRANNAN STREET  
  
SAN FRANCISCO, CA 94107  
SAN FRANCISCO COUNTY  
c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-N 3-Y DUNS NO.:199472668 EIN :861106510

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 541511 Custom Computer Programming Services

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	7	0	0	0	0	0	2	0	0	1	0	0	10
FIRST/MID OFFICIALS & MGRS	10	7	231	4	1	66	2	8	66	1	0	33	0	9	438
PROFESSIONALS	43	23	596	35	0	289	1	27	178	9	2	145	0	4	1352
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	9	8	292	4	0	5	1	8	88	5	0	5	1	3	429
ADMINISTRATIVE SUPPORT	2	3	3	0	0	0	0	0	7	2	0	5	0	5	27
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>64</b>	<b>41</b>	<b>1129</b>	<b>43</b>	<b>1</b>	<b>360</b>	<b>4</b>	<b>43</b>	<b>341</b>	<b>17</b>	<b>2</b>	<b>189</b>	<b>1</b>	<b>21</b>	<b>2256</b>
PREVIOUS REPORT TOTAL	39	34	930	28	1	305	3	30	255	10	1	149	0	16	1801

**SECTION F - REMARKS**

DATES OF PAYROLL PERIOD: 12/16/2017 THRU 12/31/2017

**SECTION G - CERTIFICATION**

CERTIFYING OFFICIAL: BERNADETTE LARA  
EEO-1 REPORT CONTACT PERSON: BERNADETTE LARA  
EMAIL: BLARA@SPLUNK.COM

TITLE: DIRECTOR  
TITLE: DIRECTOR  
TELEPHONE NO: 4158525633

CERTIFIED DATE[EST]: 03/30/2018 10:17 AM