

CO= EE10582

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

U= EE10582

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. SPLUNK INC.
270 BRANNAN STREET
SAN FRANCISCO, CA 94107

2.a. SPLUNK INC.
270 BRANNAN STREET
SAN FRANCISCO, CA 94107

c. EIN= 861106510

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 199472668

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541511 - Custom Computer Programming Services

SECTION D - EMPLOYMENT DATA

Table with columns for Job Categories, Hispanic or Latino (Male/Female), Not-Hispanic or Latino (White, Black or African American, Native Hawaiian or Pacific Islander, Asian, American Indian or Alaskan Native, Two or More Races), Overall Totals. Rows include Executive/Sr Officials & Mgrs, First/Mid Officials & Mgrs, Professionals, Technicians, Sales Workers, Administrative Support, Craft Workers, Operatives, Laborers & Helpers, Service Workers, Total, and Previous Report Total.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Artimiss Fagerlund
EMAIL: afagerlund@splunk.com

EEO1 REPORT CONTACT PERSON: Johanna Ithurrealde
EMAIL: jithurrealde@splunk.com

CERTIFIED DATE [EST]: 5/13/2022 12:56 PM

TITLE: Global SPOT Director
PHONE: 408-881-3445

TITLE: People Compliance Manager, SPOT
PHONE: 415-340-6107