						EPORT								
CONSOLIDATED REPORT SECTION B – EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME														
	SECT	TION B	B – EMP	LOYE	R IDEN	TIFICA	TION							
							OYER N UNK IN							
						Cl	ITY/TOW	WN			STATE		ZIP CC	DDE
											CA		9410	07
ADQU	ARTE	<u>RS OR</u>									able)			
NT-LEV	EL ADI	ORESS				Cl	TY/TOW	WN			STATE		ZIP CO	DDE
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 861106510 SECTION E – EMPLOYER FILING ELIGIBILITY														
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): GYJTYGUM2LF3														
Unique Entity ID (UEI): GYJTYGUM2LF3														
YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)														
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
YES (One or More Non-Headquarters Establishments is Federal Contractor)														
SECTION G – NAICS INFORMATION 541511 - Custom Computer Programming Services														
SE	CTION	N H – V	VORKF	ORCE	DEMO	GRAPI	HC DA	TA						
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				м	alo	Not	Hispar	nic or L	atino	For	nalo			
Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
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24 123	14	449	22	160 751		1	18	238	11 71	105	0	2	14	1060 3589
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172	110	2267	159	946	8	8	105	1056	105	584	8	8	68	5604
183	123 SECTIO	2170 ON I –	136 WORK	984 FORCI	10 E SNAP	4 SHOT I	113 PERIO	903 D	82	599	8	8	63	5386
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	ADQU NT-LEV SECTI SECTI section contemp feadqua feadqua section feadqua feadqu	NT-LEVEL ADI SECTION D - SECTION to File) \square NO TION F - FE Un ent Employer is ieadquarters is ieadquarters is S54151' SECTION Hispanic or Latino Hispanic or Latino 1 0 24 14 123 71 0 0 17 17 7 8 0 0 0 17 17 7 8 0 0 0 17 17 17 17 7 8 0 0 0 0 17 17 17 17 7 18 0 0 17 17 7 18 0 0 0 0 17 17 17 17 7 18 0 0 0 0 17 17 17 17 7 18 0 0 0 0 17 17 17 17 7 18 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	ADQUARTERS OR ADQUARTERS OR ADQUARTERS OR NT-LEVEL ADDRESS SECTION D - EMPI SECTION F - FEDERAL Unique Er to File) \square NO (Empi TION F - FEDERAL Unique Er eadquarters is Federal teadquarters is Federal teadquarters is Federal teadquarters is Federal SECTION H - V Hispanic or Latino I 0 1 0 4 24 14 449 123 711 1303 0 0 0 17 17 389 7 7 8 82 0 0 0 0 0 102 207 1102 2267	SADQUARTERS OR ESTAB CADQUARTERS OR ESTAB CADQUARTERS OR ESTAB SECTION D – EMPLOYER SECTION E – EMPLOYER SECTION E – EMPLOYER Colspan="2">Colspan="2"Co	SADQUARTERS OR ESTABLISHM HEADC SECTION D – EMPLOYER IDENT 861106 SECTION D – EMPLOYER IDENT 861106 SECTION E – EMPLOYER IDENT 861106 SECTION E – EMPLOYER ION (Employer IS NOT Elig CONTRACT Unique Entity ID (UEI): 0 ION F – FEDERAL CONTRACT Unique Entity ID (UEI): 0 ION F – FEDERAL CONTRACT IONO CONTRACT IONO CONTRACT IONO E-SECTION G – NAICS SECTION H – WORKFORCE HISPAIC OT Latino Meg IONO 44<22 IONO 444 IONO 40 IONO 40									

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024			
				FION A EADQL				1								
		SECT		B – EMF				TION								
OFS COMPANY ID		blei		, 121011	LUIL	K IDEI		.OYER N	IAME							
EE10582							SPL	UNK IN	NC.							
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DDE	
270 BRANNAN	STREE	т					SAN	FRANC	SISCO			CA		941(07	
SECTION C - HI	EADOU	ARTE	RS OR	ESTAE	BLISHN	MENT-I	LEVEL	IDENT	'IFICA'	FION (i	f applica	able)				
HQ/ESTABLISHMENT-LEVEL UNIT ID						QUARTE						,				
EE10582							SPL	UNK IN	NC.							
HEADQUARTERS OR ESTABLISHME	ENT-LEV	EL ADI	DRESS				С	ITY/TOW	VN			STATE		ZIP CC	DDE	
270 Brannan	Street						SAN	FRANC	CISCO			CA		941(07	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 861106510 SECTION E – EMPLOYED EN INC ELICIPIU ITY																
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : GYJTYGUM2LF3																
Unique Entity ID (UEI): GYJTYGUM2LF3 YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)																
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YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G - NAICS INFORMATION																
541511 - Custom Computer Programming Services SECTION H – WORKFORCE DEMOGRAPHIC DATA																
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	Hispanic Not Hispanic or Latino															
or Latino Male Female																
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						0						0				
Executive/Senior Level Officials and Managers	0	0	20	2	3	0	0	0	11	0	0	0	0	2	38	
First/Mid-Level Officials and Managers Professionals	11 50	7 28	170 584	10 42	57 240	0	1	8 26	112 292	3 36	45 145	0	0	4 17	428 1465	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers Administrative Support Workers	2	3	26 10	0	0	0	0	3	10 20	0	0	0	0	0	44 50	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	65	42	810	55	301	2	2	37	445	40	196	3	1	26	2025	
PRIOR 2021 REPORTING YEAR TOTAL	70	46	810	40	312	2	1	46	340	25	202	4	0	24	1922	
	5	SECTI	ON I –	WORK				PERIO	D							
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SECTION J No Comments Provided	- HEAI	DQUAI	KIEKS	OKES	IABL	ISHIVIE	NI-LE	VEL CU	JNINE	N15 (op	nonal)					

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)												EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024			
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		SECT	TION F	B – EMP	PLOYE	R IDEN	TIFIC	ATION							
OFS COMPANY ID EE10582					2012		EMPL	OYER N.							
ADDRESS							С	ITY/TOW	VN			STATE		ZIP CC	DE
270 BRANNAN	STREE	Т					SAN	FRANC	SISCO			CA		941(70
SECTION C – HI	EADQU	ARTE	RS OR	ESTAE	BLISHN	MENT-I	LEVEL	IDENT	'IFICA'	TION (i	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID EE10616					HEAD	QUARTE		STABLIS . <mark>UNK I</mark> N		Γ-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME			DECC					ITY/TOV				STATE	-	ZIP CC	
5360 Legacy Place			JKE55					PLANC				TX		7502	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 861106510 SECTION E – EMPLOYER FILING ELIGIBILITY															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): GYJTYGUM2LF3															
YES (Single-Establishment Employer is Federal Contractor) XYES (Multi-Establishment Employer is Federal Contractor)															
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
X YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G - NAICS INFORMATION															
	541511 - Custom Computer Programming Services SECTION H – WORKFORCE DEMOGRAPHIC DATA														
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				B		Native Hawaiian or Other Pacific Islandel	An	≧		Ą		Otho	An	≩	
Executive/Senior Level Officials and Managers	0	0	0	0	0	-	0	0	1	0	0		0		1
First/Mid-Level Officials and Managers	3	0	25	2	3	0	0	2	13	2	1	0	0	0	51
Professionals Technicians	11 0	9 0	98 0	11 0	24 0	1 0	2 0	4 0	42 0	5 0	15 0	0	0	0	222 0
Sales Workers	6	4	44	2	4	0	0	2	27	1	1	0	1	0	92
Administrative Support Workers Craft Workers	1 0	1 0	42 0	1 0	1	0	0	0	26 0	3 0	3 0	0	2 0	0	80 0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	21	14	209	16	32	1	2	8	109	11	20	0	3	0	446
PRIOR 2021 REPORTING YEAR TOTAL	23	14	194	19	36	1	1	7	120	15	17	0	3	3	453
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SECTION J No Comments Provided	– HEAI	DQUAI	RTERS					VEL CO	OMME	NTS (op	tional)				

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024			
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OFS COMPANY ID		520			2012			LOYER N	JAME							
EE10582							SPL	UNK II	NC.							
ADDRESS							С	ITY/TOV	WN			STATE		ZIP CO	DDE	
270 BRANNAN								FRANC				CA		941	07	
SECTION C – HI	EADQU	ARTE	RS OR	ESTAI	BLISHN	MENT-I	LEVEL	IDENI	TFICA	TION (i	f applica	able)				
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	QUARTE		UNK IN		I-LEVEL	NAME					
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HEADQUARTERS OR ESTABLISHME 500 Santana		EL ADI	DRESS					ity/tov AN JO				STATE CA		ZIP CO 951		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)															20	
861106510																
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) INO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): GYJTYGUM2LF3																
Unique Entity ID (UEI): GYJTYGUM2LF3 YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)																
YES (Headquarters is Federal Contractor) XYES (Non-Headquarters Establishment is Federal Contractor)																
YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G - NAICS INFORMATION																
541511 - Custom Computer Programming Services SECTION H – WORKFORCE DEMOGRAPHIC DATA																
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	Or La	atino			IV	lale	1				Fer	nale				
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JOB CATEGORIES	e	ale	te	Afri can	Ę	vaii c Is	Indi Vati	Le H	ę	ner	Ę	vaii c Is	ndi Vati	Le F	Total	
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				B		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Afr		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
						- 0						- 0				
Executive/Senior Level Officials and Managers	0	0	12	0	3	1	0	0	7	0	1	0	0	0	24	
First/Mid-Level Officials and Managers Professionals	9 38	7 21	90 332	3 22	85 365	1 0	0	6 28	58 154	1 21	49 236	0 4	1	7 16	317 1238	
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sales Workers Administrative Support Workers	0	0	4	0	1 0	0	0	0	2 10	0	0	0	0	0	7 22	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2022 REPORTING YEAR TOTAL	47	31	438	25	454	3	0	34	231	23	292	4	2	24	1608	
PRIOR 2021 REPORTING YEAR TOTAL	46	47	393	20	497	5	1	33	186	17	297	3	2	20	1567	
	S	SECTI	ON I –			E SNAP		PERIO	D							
SECTION J	- HEA	DQUA	RTERS					VEL CO	OMME	NTS (op	tional)					
No Comments Provided																

SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT SECTION B – EMPLOYER IDENTIFICATION OFS COMPANY ID EE10582 EMPLOYER IDENTIFICATION ADDRESS CITY/TOWN STATE ZIP CODE 270 BRANNAN STREET SAN FRANCISCO CA 94107 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HO/ESTABLISHMENT-LEVEL UNIT ID HEADOUARTERS OR ESTABLISHMENT-LEVEL NAME														
SECTION B – EMPLOYER IDENTIFICATION OFS COMPANY ID EE10582 EMPLOYER NAME SPLUNK INC. ADDRESS CITY/TOWN STATE ZIP CODE 270 BRANNAN STREET SAN FRANCISCO CA 94107 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) STATE CITY/TOWN														
OFS COMPANY ID EE10582 EMPLOYER NAME SPLUNK INC. ADDRESS CITY/TOWN STATE ZIP CODE 270 BRANNAN STREET SAN FRANCISCO CA 94107 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) Employee														
270 BRANNAN STREET SAN FRANCISCO CA 94107 SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)														
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)														
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) H0/ESTABLISHMENT-LEVEL UNIT ID HEADOUARTERS OR ESTABLISHMENT-LEVEL NAME														
HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME EW23221 SPLUNK INC.														
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESSCITY/TOWNSTATEZIP CODE1730 Minor Avenue, Suite 900SEATTLEWA98101														
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 861106510 SECTION E – EMPLOYER FILING ELIGIBILITY														
X YES (Employer Is Eligible to File) 🗌 NO (Employer Is Not Eligible to File) 🔲 EMPLOYER NO LONGER IN BUSINESS														
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)														
Unique Entity ID (UEI): GYJTYGUM2LF3 ☐ YES (Single-Establishment Employer is Federal Contractor)														
YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)														
X YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G – NAICS INFORMATION														
541511 - Custom Computer Programming Services														
SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity														
Hispanic Not Hispanic or Latino														
or Latino Male Female														
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Executive/Senior Level Officials and Managers 0 0 5 0 0 0 1 1 0 0 0 0														
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First/Mid-Level Officials and Managers 0 0 24 1 9 0 0 8 1 5 0 0 1 Professionals 4 4 52 2 64 0 0 1 29 1 40 0 0 5 1 Technicians 0														

INCLUME - TYPE OF REPORT SECTION 8 - EMPLOYER IDENTIFICATION SECTION 8 - EMPLOYER IDENTIFICATION CONTRADUCT SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL IDENTIFICATION Viduales/BAIL NORSIGNATION OF THE CONTRADUCT SECTION CONTRATIC SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL IDENTIFICATION VIduales/BAIL NORSIGNATION OF THE CONTRATIC SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL IDENTIFICATION VIduales/BAIL NORSIGNATION OF THE CONTRATIC SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL IDENTIFICATION VIDUALES NORSIGNATION OF THE CONTRATIC SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL NAME NORSIGNATION OF THE CONTRATIC SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL NAME NORSIGNATION OF THE CONTRATIC SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL NAME NORSIGNATION OF THE CONTRATIC SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL NAME NORSIGNATION OF THE CONTRATIC SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL NAME NORSIGNATION OF THE CONTRATIC SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL NAME SECTION - CHEADOLANTERS OR ESTABLISMMENT-LEVEL NAME SECTION CONTRATIC SECTION OF THE CON	U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024			
SECTION B - EMPLOYER IDENTIFICATION OTS COMPANY ID EE10582 STATE SPLUNK INC. SPLUNK INC. SPLUNK INC. STATE ZO PRANNAN STREET SAN FRANCISCO CA 9 4007 SECTION C - HEADOUARTERS OR ESTABLISHIMENT LEVEL IDENTIFICATION NOT MARKED SECTION C - HEADOUARTERS OR ESTABLISHIMENT LEVEL IDENTIFICATION NOT MARKED NO31584 SPLUNK INC. HEADOUARTERS OR ESTABLISHIMENT LEVEL IDENTIFICATION NOT MARKED LEVEL IDENTIFICATION NOT MARKED MELADOUARTERS OR ESTABLISHIMENT LEVEL NAME NO31584 SPLUNK INC. HEADOUARTERS OR ESTABLISHIMENT LEVEL NAME BELTION P - ENIPLOYER IDENTIFICATION NUMBER (EIN) BB1106510 SECTION F - FEDELAL CONTRACTOR DESIGNATION (Graphicobe) Induce intrit IDU (EIN) (GVTC/MALES SECTION F - FEDELAL CONTRACTOR DESIGNATION (Graphicobe) ISTETION F - NEDESTIDENTIFICATION NUMBER (EIN) SECTION I - WORKFORCE DEMOGRAPHICE DATA													Expl		ic. 08/31	2024	
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SECTION C – HI HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	ARTE	RS OR				RS OR E	STABLI	SHMEN	<mark>ΓΙΟΝ</mark> (i Γ-LEVEL		able)					
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SECTION E – EMPLOYER FILING ELIGIBILITY XYES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS																	
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																	
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	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Total		
				BI		Nat Othe	₩¥	Two		Afi		Nat Othe	Am	Two			
Executive/Senior Level Officials and Managers First/Mid-Level Officials and Managers	0	0	0 10	0	0	0	0	0	0 4	0 1	0 1	0	0	0	0 17		
Professionals	5	2	53	2	9	1	0	2	24	1	3	0	0	1	103		
Technicians Sales Workers	0	0	0 7	0	0	0	0	0	0	0	0	0	0	0	0 13		
Administrative Support Workers	3	0	12	1	0	0	0	1	4	0	0	0	1	0	22		
Craft Workers Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
CURRENT 2022 REPORTING YEAR TOTAL	8	2	82	3	12	1	0	3	36	2	4	0	1	1	155		
PRIOR 2021 REPORTING YEAR TOTAL	7	6 SECTIO	112 ON I –	5 WORK	13 FORC	1 E SNAP	0 SHOT	3 PERIO	65 D	2	11	0	1	2	228		
				12152	2022 - 1	1231202	22										
SECTION J No Comments Provided	– HEAI	DQUAI	RTERS	S OR ES	TABL	ISHME	NT-LE	VEL CO	OMME	NTS (op	tional)						
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