EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2022 EMI LOTER II	VI OKW	AHO	IN INE	OKI (EEO-1	COM	I ONE.	N1 1)				Expir	ation Dat	e: 08/31/	2024
			SECT	TON A	– TYPI	E OF RI	EPORT								
			С	ONSOL	LIDATE	D REP	ORT								
		SECT	TON B	-EMP	LOYE	R IDEN									
OFS COMPANY ID							EMPL	OYER N	AME						
EE10582							SPL	UNK IN	IC.						
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CO	DE
270 BRANNAN	STREE	т					SANI	FRANC	ISCO			CA		9410)7
			DC OD	ECT A D	T TOTTA	AENT I				CTONI (:4	C 1:				•
SECTION C – H HQ/ESTABLISHMENT-LEVEL UNIT ID	IEADQU	AKIL	KS UK	ESTAB		UARTEI						bie)			
TIQ ESTABLISTIMENT EL VES CIVIT IS					TIL: IDQ	(C/IIC/L)	NO ON EL	TTIDEIC	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	LLVLL	T TIVIL				
							~					~	-	========	
HEADQUARTERS OR ESTABLISHM	IENT-LEV	EL ADL	DRESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
	SECTI	ON D -	EMPI			TIFICA'	TION N	UMBE	R (EIN)					
					361106										
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): GYJTYGUM2LF3															
<u>Unique Entity ID (UEI)</u> : GYJTYGUM2LF3															
☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)															
YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)															
X YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)															
-															
SECTION G - NAICS INFORMATION 541511 - Custom Computer Programming Services															
541511 - Custom Computer Programming Services SECTION H – WORKFORCE DEMOGRAPHIC DATA															
SECTION H – WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity															
		oanic atino			M	ale	Not	Hispan	ic or L	atino	Eon	nale			
	OI L	auno			IVI	ale					ren	iale			
						- e	_	S				ë	_	S	
				æ		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	_
JOB CATEGORIES		0		Black or African American		iia Isla	dia	Re		r eric		iia Isla	dia	R	Row
	Male	Female	White	ck or Afric American	Asian	ات ات	In Na	ore	White	Black or	Asian	wa ic I	Na Na	ore	Total
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Executive/Senior Level Officials and Managers	1	0	44	2	6	1	0	1	20	0	1	0	0	2	78
First/Mid-Level Officials and Managers	24	14	449	22	160	2	1	18	238	11	105	0	2	14	1060
Professionals	123	71	1303	110	751	3	4	68	584	71	453	6	2	40	3589
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	17 7	17 8	389 82	19	25 4	2	1	15 3	140 74	11 12	5 20	1	3	5 7	647
Administrative Support Workers Craft Workers												230 0			
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	172	110	2267	159	946	8	8	105	1056	105	584	8	8	68	5604
PRIOR 2021 REPORTING YEAR TOTAL	183	123	2170	136	984	10	4	113	903	82	599	8	8	63	5386
	- 3	SECTIO	ON I –	WORK	FORCI	E SNAP	SHOTI	PERIO	0						

12/15/2022 - 12/31/2022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) SECTION A – TYPE OF REPORT EEOC Standard Form 100 (SF 10 Revised 08/2023 OMB Control Number: 3046-004 Expiration Date: 08/31/2024										16-0049					
		S		-	– TYPI ARTEF	_	-				•				
		SECTIO	ON B-	- EMP	LOYE	R IDEN									
OFS COMPANY ID							EMPL	OYER N	AME						
EE10582							SPL	UNK IN	C.						
ADDRESS							CI	TY/TOW	'N			STATE		ZIP CO	DE
270 BRANNAN	N STREET	Γ					SANI	FRANC	ISCO			CA		9410	7
SECTION C - I	HEADQUA	ARTERS	S OR E									ble)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	UARTE	RS OR ES			-LEVEL	NAME				
EE10582							SPL	UNK IN	C.						
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE														DE	
270 Brannan Street SAN FRANCISCO CA 94107														7	
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 861106510 SECTION E – EMPLOYER FILING ELIGIBILITY															
	SI	ECTION	N E – E	EMPL	OYER	FILIN	ELIGI	BILITY	7						
X YES (Employer Is Eligib	le to File)	NO (E	Employ	yer Is N	lot Eligi	ble to F	ile)	EMPLO	YER N	NO LO	NGER I	N BUS	INESS		
SI	ECTION F						SIGNA' GUM2L		f applica	able)					
YES (Single-Establish	ment Emplo								ent Emi	olover is	Federal	Contra	ctor)		
- · · ·	(Headquarte	•								•					
_		X YES	S (One	or Mo	ore Non-	-Headqı	arters E	stablish	ments is	Federa	l Contra	ictor)			
		SEC	CTION	N G - 1	NAICS	INFOR	MATIO	N							
		41511 -													
	SEC	CTION I	H – W	ORKF	ORCE	DEMO									
							Race/E								
	Hispa					-1-	Not	Hispan	ic or L	atino					
	or Lat	tino	- 1		IVI	ale	1				Fen	naie	1		

							Race/E	thnicit	у						
	Hisp	anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale		-			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	20	2	3	0	0	0	11	0	0	0	0	2	38
First/Mid-Level Officials and Managers	11	7	170	10	57	0	1	8	112	3	45	0	0	4	428
Professionals	50	28	584	42	240	1	1	26	292	36	145	2	1	17	1465
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	2	3	26	0	0	0	0	3	10	0	0	0	0	0	44
Administrative Support Workers	2	4	10	1	1	1	0	0	20	1	6	1	0	3	50
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	65	42	810	55	301	2	2	37	445	40	196	3	1	26	2025
PRIOR 2021 REPORTING YEAR TOTAL	70	46	810	40	312	2	1	46	340	25	202	4	0	24	1922

SECTION I – WORKFORCE SNAPSHOT PERIOD 12152022 - 12312022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

		YPE OF REPORT MENT REPORT										
	SECTION B - EMPLO	YER IDENTIFICATION										
OFS COMPANY ID		EMPLOYER NAME										
EE10582 SPLUNK INC.												
ADDRESS CITY/TOWN STATE ZIP CODE												
270 BRANNAN STREET SAN FRANCISCO CA 94107												
SECTION C -	- HEADQUARTERS OR ESTABLI	SHMENT-LEVEL IDENTIFICATION (if app	licable)									
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL NAM	1E									
EE10616		SPLUNK INC.										
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE								
5360 Legacy P	5360 Legacy Place, Suite 250 PLANO TX 75024											
		ENTIFICATION NUMBER (EIN)										

861106510

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): GYJTYGUM2LF3

YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

541511 - Custom Computer Programming Services

SECTION H - WORKFORCE DEMOGRAPHIC DATA

_	51	201101	111 ,	OIGH	ORCE	DEMO	Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
First/Mid-Level Officials and Managers	3	0	25	2	3	0	0	2	13	2	1	0	0	0	51
Professionals	11	9	98	11	24	1	2	4	42	5	15	0	0	0	222
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	6	4	44	2	4	0	0	2	27	1	1	0	1	0	92
Administrative Support Workers	1	1	42	1	1	0	0	0	26	3	3	0	2	0	80
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	21	14	209	16	32	1	2	8	109	11	20	0	3	0	446
PRIOR 2021 REPORTING YEAR TOTAL	23	14	194	19	36	1	1	7	120	15	17	0	3	3	453

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

		YPE OF REPORT MENT REPORT										
	SECTION B - EMPLO	OYER IDENTIFICATION										
OFS COMPANY ID		EMPLOYER NAME										
EE10582 SPLUNK INC.												
ADDRESS CITY/TOWN STATE ZIP CODE												
270 BRANNAN STREET SAN FRANCISCO CA 94107												
SECTION C -	- HEADQUARTERS OR ESTABLI	SHMENT-LEVEL IDENTIFICATION (if app	licable)									
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL NAM	1E									
HF92366		SPLUNK INC.										
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE								
500 Santana Row SAN JOSE CA 95128												
		ENTIFICATION NUMBER (EIN)										

861106510

SECTION E - EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): GYJTYGUM2LF3

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

541511 - Custom Computer Programming Services

SECTION H - WORKFORCE DEMOGRAPHIC DATA

	- DI	201101	111 ,	· OILIII	ORCE	DEMIO	Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	12	0	3	1	0	0	7	0	1	0	0	0	24
First/Mid-Level Officials and Managers	9	7	90	3	85	1	0	6	58	1	49	0	1	7	317
Professionals	38	21	332	22	365	0	0	28	154	21	236	4	1	16	1238
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	4	0	1	0	0	0	2	0	0	0	0	0	7
Administrative Support Workers	0	3	0	0	0	1	0	0	10	1	6	0	0	1	22
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	47	31	438	25	454	3	0	34	231	23	292	4	2	24	1608
PRIOR 2021 REPORTING YEAR TOTAL	46	47	393	20	497	5	1	33	186	17	297	3	2	20	1567

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

	Expiration	Date: 08/31/2024										
	SECTION A - T	TYPE OF REPORT										
	ESTABLISH	IMENT REPORT										
	SECTION B - EMPLO	OYER IDENTIFICATION										
OFS COMPANY ID		EMPLOYER NAME										
EE10582 SPLUNK INC.												
ADDRESS CITY/TOWN STATE ZIP CODE												
270 BRANNAN STREET SAN FRANCISCO CA 94107												
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)												
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL N	AME									
EW23221		SPLUNK INC.										
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE								
1730 Minor Ave	enue, Suite 900	SEATTLE	WA	98101								
		ENTIFICATION NUMBER (EIN) 106510										
	SECTION E – EMPLOY	ER FILING ELIGIBILITY										

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): GYJTYGUM2LF3

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

541511 - Custom Computer Programming Services

SECTION H - WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity															
							Race/E	thnicity	/						
	Hisp	anic					Not	Hispan	ic or L	atino					
		atino			М	ale		•			Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	5	0	0	0	0	1	1	0	0	0	0	0	7
First/Mid-Level Officials and Managers	0	0	24	1	9	0	0	0	8	1	5	0	0	1	49
Professionals	4	4	52	2	64	0	0	1	29	1	40	0	0	5	202
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	7	0	0	0	0	0	0	0	0	0	0	0	7
Administrative Support Workers	0	0	2	0	0	0	1	1	2	0	1	0	0	0	7
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	4	4	90	3	73	0	1	3	40	2	46	0	0	6	272
PRIOR 2021 REPORTING YEAR TOTAL	3	1	82	4	66	0	0	3	29	0	42	0	0	5	235

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER INI	2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)													mber: 304 e: 08/31/	
			SECT	TON A	– TYPI	E OF RI	EPORT								
			E:	STABLI	SHME	NT REF	PORT								
		SECT	TON B	- EMP	LOVE	R IDEN	TIFICA	TION							
OFS COMPANY ID		BECI	1011 1	- 121411	LOIL	K IDEA		OYER N	AME.						
EE10582								UNK IN							
ADDRESS							Cl	TY/TOW	VN			STATE		ZIP CO	DE
270 BRANNAN	STREE	Т					SAN	FRANC	ISCO			CA		9410)7
SECTION C - HE	CADOU	ARTE	RS OR	ESTAB	LISHN	IENT-I	EVEL	IDENT	IFICA	TION (it	fapplica	able)	- I		
HQ/ESTABLISHMENT-LEVEL UNIT ID	Q C			201112	HEADQ	UARTE	RS OR ES	STABLIS	HMENT	-LEVEL	NAME				
NQ31584							SPI	UNK IN	IC.						
·												~~		=======================================	
HEADQUARTERS OR ESTABLISHME			DRESS					TY/TOW				STATE		ZIP CO	
600 Park Offices Driv	ve, Suit	e 300					D	URHAI	М			NC		2770)9
	SECTI	ON D -	EMPI	LOYER			TION N	UMBE	R (EIN)					
861106510 SECTION E – EMPLOYER FILING ELIGIBILITY WES (Employer to Eligible to Eile) NO (Employer to Not Eligible to Eile) EMPLOYER NO LONGER IN BUSINESS															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) <u>Unique Entity ID (UEI)</u> : GYJTYGUM2LF3															
☐ YES (Single-Establishment Employer is Federal Contractor) ▼ YES (Multi-Establishment Employer is Federal Contractor)															
X YES (H	eadqua	rters is I	Federal	Contrac	tor) 🔀	YES (N	Ion-Head	dquarter	s Establ	ishment	is Feder	al Contr	actor)		
		XY	ES (O	ne or Mo	ore Non	-Headqı	arters E	Establish	ments is	s Federa	l Contra	actor)			
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				tom Co											
	SE	CTION	V H – V	VORKF	ORCE										
							Race/E		•						
	Hisp						Not	Hispan	ic or L	atino					
	or La	atino			М	ale					Fen	nale			
						_						_			
				_		Native Hawaiian or Other Pacific Islander	ō	es		_		Native Hawaiian or Other Pacific Islander	ō	Two or More Races	
				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian Other Pacific Islan	American Indian or Alaska Native	ac	Row
JOB CATEGORIES		<u>0</u>	an an	ck or Afric American	_	<u>≅</u> <u>IS</u>	ati	02	a a	or	_	lä lis	nerican Indian Alaska Native	oz o	Total
	Male	Female	White	r A	Asian	iji 🥉	ΞZ	o.	White	Black or an Amer	Asian	ific a	_ Z	ō	
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Executive/Senior Level Officials and Managers	0	0 0											0		
First/Mid-Level Officials and Managers Professionals	2	1	19	5	13	0	0	1	2	0	3	0	0	0	46
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

SECTION I - WORKFORCE SNAPSHOT PERIOD 12152022 - 12312022

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24

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

CURRENT 2022 REPORTING YEAR TOTAL

PRIOR 2021 REPORTING YEAR TOTAL

Laborers and Helpers

Service Workers

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

	SECTION A – TYPE OF REPORT ESTABLISHMENT REPORT													
	SECTION B - EMPLO	OYER IDENTIFICATION												
OFS COMPANY ID		EMPLOYER NAME												
EE10582 SPLUNK INC.														
ADDRESS CITY/TOWN STATE ZIP CODE														
270 BRANN	AN STREET	B - EMPLOYER IDENTIFICATION EMPLOYER NAME SPLUNK INC. CITY/TOWN STATE ZIP CODE SAN FRANCISCO CA 94107 R ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SPLUNK INC. CITY/TOWN STATE ZIP CODE												
SECTION C -	- HEADQUARTERS OR ESTABLI	SHMENT-LEVEL IDENTIFICATION (if app	olicable)											
HQ/ESTABLISHMENT-LEVEL UNIT ID	HE	ADQUARTERS OR ESTABLISHMENT-LEVEL NAM	MЕ											
EW23164		SPLUNK INC.												
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE										
7900 Tysons One	Place, Suite 1100	MCLEAN	VA	22102										
		ENTIFICATION NUMBER (EIN)												

861106510

SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): GYJTYGUM2LF3

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

541511 - Custom Computer Programming Services

SECTION H - WORKFORCE DEMOGRAPHIC DATA

_	51	201101	111 /	OIGH	ORCE	DEMO	Race/E								
		anic					Not	Hispan	ic or L	atino					
	or La	atino			M	ale					Fen	nale			
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	1	0	7	0	0	0	0	0	0	0	0	0	0	0	8
First/Mid-Level Officials and Managers	1	0	125	6	4	1	0	2	42	3	4	0	1	2	191
Professionals	13	6	165	26	36	0	1	6	41	7	11	0	0	1	313
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	9	10	301	17	18	0	2	10	97	10	4	1	0	5	484
Administrative Support Workers	1	0	16	3	2	0	0	1	11	7	4	0	0	3	48
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	25	16	614	52	60	1	3	19	191	27	23	1	1	11	1044
PRIOR 2021 REPORTING YEAR TOTAL	32	9	558	44	47	1	1	21	160	22	25	1	2	9	932

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

EEOC Standard Form 100 (SF 100) Revised 08/2023

OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

	Expiration Date: 06/31/2024									
SECTION A - TYPE OF REPORT										
ESTABLISHMENT REPORT										
SECTION B – EMPLOYER IDENTIFICATION										
OFS COMPANY ID	EMPLOYER NAME									
EE10582	SPLUNK INC.									
ADDRES	SS	CITY/TOWN	STATE	ZIP CODE						
270 BRANN	AN STREET	SAN FRANCISCO	CA	94107						
SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)										
HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME									
HZ88846	SPLUNK INC.									
HEADQUARTERS OR ESTABLIS	HMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE						
3400 Valn	nont Road	BOULDER	CO	80301						
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 861106510										
CECTION E EMPLOYED EILING ELIGIBILITY										

SECTION E – EMPLOYER FILING ELIGIBILITY

X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): GYJTYGUM2LF3

☐ YES (Single-Establishment Employer is Federal Contractor) X YES (Multi-Establishment Employer is Federal Contractor)

X YES (Headquarters is Federal Contractor) X YES (Non-Headquarters Establishment is Federal Contractor)

X YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

541511 - Custom Computer Programming Services

SECTION H - WORKFORCE DEMOGRAPHIC DATA

SECTION H - WORKFORCE DEMOGRAPHIC DATA															
	Race/Ethnicity														
		Hispanic Not Hispanic or Latino													
		or Latino		Male Female											
JOB CATEGORIES	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	10	0	1	0	0	0	4	1	1	0	0	0	17
Professionals	5	2	53	2	9	1	0	2	24	1	3	0	0	1	103
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	7	0	2	0	0	0	4	0	0	0	0	0	13
Administrative Support Workers	3	0	12	1	0	0	0	1	4	0	0	0	1	0	22
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	8	2	82	3	12	1	0	3	36	2	4	0	1	1	155
PRIOR 2021 REPORTING YEAR TOTAL	7	6	112	5	13	1	0	3	65	2	11	0	1	2	228

SECTION I - WORKFORCE SNAPSHOT PERIOD

12152022 - 12312022

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)